

	BENEFITS OF J-1 EXCHANGE VISITOR STATUS	BENEFITS OF H-1B TEMPORARY SPECIALTY WORKER												
FEES	\$50 PROCESSING FEE INCLUDES INITIAL J-1 STATUS, TRANSFERS TO UCI, AND EXTENSIONS.	DEPARTMENT COSTS INCLUDE THE FOLLOWING [U.S. REGULATIONS REQUIRE THAT THESE FEES BE PAID BY THE DEPARTMENT- NOT THE EMPLOYEE]: <table border="1"> <thead> <tr> <th colspan="2">FEES</th> </tr> </thead> <tbody> <tr> <td>\$460</td> <td>USCIS I-129 PETITION</td> </tr> <tr> <td>\$500</td> <td>USCIS ANTI-FRAUD</td> </tr> <tr> <td>\$1,225</td> <td>USCIS PREMIUM PROCESSING [RUSH SERVICE IF WORK AUTHORIZATION NEEDED IN FEWER THAN 6 MONTHS]</td> </tr> <tr> <td>\$370</td> <td>USCIS I-539 (IF APPLICABLE, REQUIRED FOR ONE OR MULTIPLE DEPENDENTS)</td> </tr> <tr> <td>\$1,700</td> <td>INTERNATIONAL CENTER: \$500 + \$1,200</td> </tr> </tbody> </table> <p>PLEASE NOTE: FEDERAL FUND SOURCES CANNOT BE USED TO PAY THESE FEES.</p>	FEES		\$460	USCIS I-129 PETITION	\$500	USCIS ANTI-FRAUD	\$1,225	USCIS PREMIUM PROCESSING [RUSH SERVICE IF WORK AUTHORIZATION NEEDED IN FEWER THAN 6 MONTHS]	\$370	USCIS I-539 (IF APPLICABLE, REQUIRED FOR ONE OR MULTIPLE DEPENDENTS)	\$1,700	INTERNATIONAL CENTER: \$500 + \$1,200
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DEPARTMENT WORKLOAD	AMOUNT OF TIME AND WORK REQUIRED FOR ACADEMIC DEPARTMENT IS MINIMAL.	AMOUNT OF TIME REQUIRED BY THE ACADEMIC DEPARTMENT IS SIGNIFICANT AND BURDENSOME.												
FEE RESPONSIBILITY	SCHOLAR IS RESPONSIBLE FOR PAYING ALL FEES CHARGED BY THE U.S. EMBASSY/CONSULATE, AND THE \$180 SEVIS FEE.	SCHOLAR IS RESPONSIBLE FOR PAYING ALL FEES CHARGED BY THE U.S. EMBASSY/CONSULATE												
PROCESSING TIME	J-1 REQUESTS TAKE 15 BUSINESS DAYS TO PROCESS AT THE IC, PLUS THE TIME REQUIRED TO OBTAIN VISA AND/OR CHANGE OF STATUS IN THE U.S. CAN TAKE 60-90 DAYS.	H-1B REQUESTS CAN TAKE 6 OR MORE MONTHS TO PROCESS. THE \$1,225 PREMIUM PROCESSING FEE CAN REDUCE PROCESSING TIME CONSIDERABLY.												
TRAVEL EXPENSES	J-1 SCHOLARS MUST PAY FOR ALL COSTS OF TRAVEL THEMSELVES, DEPENDENTS, AND BELONGINGS [UNLESS ACADEMIC DEPARTMENTS STATE IN WRITING THAT THESE EXPENSES WILL BE COVERED.]	H-1B SCHOLARS MUST PAY FOR ALL COSTS OF TRAVEL THEMSELVES, DEPENDENTS, AND BELONGINGS [UNLESS ACADEMIC DEPARTMENTS STATE IN WRITING THAT THESE EXPENSES WILL BE COVERED.] MAY REQUEST THAT THE DEPARTMENT PAY THE RETURN AIRFARE TO HOME COUNTRY IF THE APPOINTMENT IS ENDED PREMATURELY. H-1B SCHOLARS MUST PAY THE COSTS OF REPATRIATING THEIR DEPENDENTS AND BELONGINGS.												
EMPLOYMENT RESTRICTIONS	J-1 SCHOLARS MAY QUALIFY FOR INCIDENTAL AND SHORT-TERM CONSULTATIONS, LECTURES, HONORARIA, WITH PRIOR APPROVAL FROM THE INTERNATIONAL CENTER.	H-1B WORK AUTHORIZATION IS EMPLOYER AND POSITION SPECIFIC. IF THE APPOINTMENT CHANGES, SCHOLAR WANTS A SECOND JOB, OR SCHOLAR WANTS TO ACCEPT AN HONORARIUM, A NEW "CONCURRENT" H-1B BY THE EMPLOYER MUST BY FILED.												
DEPENDENTS	J-2 DEPENDENTS CAN APPLY FOR WORK AUTHORIZATION.	SOME H-4 DEPENDENTS CAN RECEIVE WORK AUTHORIZATION.												
U.S. TAXES	J-1 SCHOLARS MAY BE ABLE TO TAKE ADVANTAGE OF SIGNIFICANT TAX BENEFITS AND TAX TREATIES.	H-1B SCHOLARS ARE USUALLY TAXED FULLY ON WORLDWIDE INCOME, LIKE U.S. CITIZENS.												
FUNDING SOURCES	FUNDING SOURCES THAT DEPARTMENTS USE FOR J-1 SCHOLARS MAY BE COMBINED [E.G. FROM UCI, GRANTS, OTHER ORGS., ETC.]	H-1B SCHOLARS MUST BE PAID FROM UCI SOURCES ONLY.												
WAGE EXPECTATIONS	J-1 SCHOLARS ACCEPT WHATEVER PAY IS OFFERED BY THEIR ACADEMIC DEPARTMENTS. IF A SCHOLAR IS NOT OFFERED ENOUGH TO COVER LIVING EXPENSES, THEY MAY SHOW OTHER SOURCES OF FUNDING TO COVER ALL EXPENSES	H-1B SCHOLARS MUST BE PAID THE "PREVAILING WAGE" AS DETERMINED BY THE NPWC OF THE U.S. DEPARTMENT OF LABOR.												

	THEY ARE EXPECTED TO INCUR WHILE WORKING AT UCI.	
APPLYING FOR A VISA	WHEN APPLYING FOR A J-1 EXCHANGE VISITOR VISA, SCHOLARS MUST SHOW TIES TO THEIR HOME COUNTRIES, WHICH SHOULD SHOW THAT THEY PLAN TO RETURN TO THEIR HOME COUNTRY ONCE THEIR APPOINTMENT IS COMPLETE.	WHEN APPLYING FOR AN H-1B VISA, SCHOLARS ARE NOT REQUIRED TO SHOW TIES TO THEIR HOME COUNTRIES.
TWO-YEAR HOME RESIDENCY REQUIREMENT	<p>SOME J-1 SCHOLARS [DEPENDS ON FUNDING AND U.S. GOVERNMENT AGREEMENTS WITH SCHOLARS'S HOME GOVERNMENT] MAY GET 212[E], THE TWO-YEAR HOME RESIDENCY RULE, APPLIED. THIS MEANS THAT ONCE THE J-1 APPOINTMENT IS COMPLETE, SCHOLARS MUST RETURN TO THEIR HOME COUNTRY FOR AT LEAST 2 YEARS TO SHARE WHAT THEY HAVE LEARNED.</p> <p>THE TWO-YEAR HOME RESIDENCY RULE PREVENTS INDIVIDUALS FROM QUALIFYING FOR H, L, K, OR PERMANENT RESIDENCY STATUSES, UNTIL SATISFYING THE TWO-YEAR RULE. IT DOES NOT PROHIBIT ENTRY TO THE U.S. IN OTHER STATUSES FOR SHORT-TERM VISITS.</p> <p>J-1 SCHOLARS WHO FIND THAT THEY ARE SUBJECT TO THE TWO-YEAR RULE [SEE AN INTERNATIONAL SCHOLAR ADVISOR ABOUT THIS WHEN FIRST STARTING AT UCI] MAY APPLY TO HAVE THE TWO-YEAR RULE WAIVED. SCHOLARS FROM MOST COUNTRIES [INCLUDING CHINA AND INDIA] ARE ABLE TO GET WAIVER APPLICATIONS APPROVED IN ABOUT 6 - 9 MONTHS. ALMOST ALL WAIVER APPLICATIONS ARE SUCCESSFUL.</p>	THE TWO-YEAR HOME RESIDENCY RULE DOES NOT APPLY TO H-1B STATUS.
DURATION LIMITATIONS	J-1 SCHOLARS MAY HOLD J-1 STATUS FOR UP TO FIVE YEARS. EXCEPT FOR TENURE-TRACK FACULTY POSITIONS, WHICH ARE NOT PERMITTED TO BE IN J-1 STATUS. SCHOLARS WITH LONG-TERM PLANS TO APPLY FOR PERMANENT RESIDENCY FIND THE J-1 STATUS EXTREMELY VALUABLE. STARTING IN J-1 STATUS AND THEN CHANGING TO H-1B OFFERS SCHOLARS AN EXTRA FIVE YEARS TO ACHIEVE ACCOMPLISHMENTS, ESTABLISH EXTENSIVE DOCUMENTATION IN SUPPORT OF ACADEMIC EXCELLENCE, AND TO BE OFFERED A POSITION AT UCI THAT THE POLICY MIGHT SUPPORT FOR PERMANENT RESIDENCY SERVICES.	H-1B SCHOLARS MAY HOLD H-1B STATUS FOR UP TO 6 YEARS [INITIAL STATUS FOR THREE YEARS WITH A THREE YEAR EXTENSION]. EXCEPT TENURE-TRACK OR TENURED FACULTY POSITION, SCHOLARS WITH LONG-TERM PLANS TO APPLY FOR PERMANENT RESIDENCY OFTEN FIND THAT BYPASSING J-1 STATUS AND GOING DIRECTLY TO H-1B DOES NOT ALLOW THEM ENOUGH TIME TO ACCUMULATE ACHIEVEMENTS, RECOGNITION, OR VALUABLE JOB OFFERS. THUS, THEY DO NOT RECEIVE UCI SUPPORT WHEN TRYING TO APPLY FOR PERMANENT RESIDENCY. THEY MAY END UP PAYING \$5,000 TO \$10,000 TO A PRIVATE ATTORNEY TO HELP WITH PERMANENT RESIDENCY APPLICATION, IN THE END, A HIGH PERCENTAGE ARE FORCED TO RETURN HOME.