

As a department proposing to hire an international individual to fill an academic position that does not meet UCI's criteria for H-1B sponsorship and who is:

- NOT currently in H-1B status
- Eligible for J-1 status or has other employment eligibility (i.e. EAD Card)
- Requesting to bypass J-1 status and go directly to H-1B status

Please be aware that there are significant benefits and costs that come with each status. By opting to bypass the J-1 status (and later changing to H-1B status), or if the scholar choose not to use other form of employment eligibility, the department and the scholar may be opting to sacrifice some important benefits now and in the future. For those choosing to bypass the J-1 visa status option, please review the attached comparative chart to understand the benefits and costs associated with the J-1 status.

In addition to the information that you will find in the comparative chart, please remember the prospective scholar is REQUIRED to comply with the following:

- Fully disclose information to the UCI International Center as needed to help evaluate the needs and explore the best immigration visa options.
- As an international opting to bypass J-1 Exchange Visitor status in favor of H-1B Temporary Specialty Worker status, the scholar will be limited to six years in the US. After six years the immigration options at UCI will be limited. It is unlikely that UCI will be able to sponsor the scholar in another non-immigrant visa and UCI will be unable to support an employment-based petition for Permanent Residency. Please plan accordingly.

The International Center is required to provide services within the parameters set by UCI policy. As a general rule the International Center is mandated to take the most efficient route to bring scholars to UCI. For example, if an academic department needs a scholar for a one-year project, that scholar is most likely to be brought in using the best option available for that one-year project. UCI policy does NOT support Permanent Residency services for time-limited appointees.

The department has determined that the H-1B visa is the best alternative; therefore we request an exception to UCI's H-1B sponsorship policy and request that an H-1B petition be filed on the behalf of this scholar.

Scholar's Name: _____

Department: _____ Dept. Administrative Contact Name: _____ ext. _____

International Center fee of **\$1,200** will be recharged to the academic department. The fee can only be paid on a department recharge basis. Please note that this recharge does not include any filing fees payable to the USCIS for processing of applications. **Note: Federal funds sources cannot be used to pay this fee or the USCIS filing fees.**

KFS Account Number: _____

SIGNATURE AUTHORIZATION: I request exception to H-1B Policy and authorize the departmental recharge to support the employment of the above-named international scholar.

Authorized Signature

Print Name and Title

Date

cc: Dean _____